

RFD Report of Department of Youth Affairs For 2013-2014

Section 1 : Vision Mission and Function

Vision

To provide opportunities for development and empowerment of Youth to enable them to achieve their full potential and involve them in nation-building activities.

Mission

- To inculcate qualities of good citizenship and volunteerism in youth
- To develop youth leadership
- To promote youth employability and skill development with special focus on the North East, Jammu & Kashmir, other difficult and backward areas and young persons at risk.

Functions

Sl.No.	Functions
1	1. Implement the Centrally Sponsored National Service Scheme (NSS) in collaboration with State Governments.
2	Administer and monitor Nehru Yuva Kendra Sangathan (NYKS) and its programmes.
3	Administer and fund Rajiv Gandhi National Institute for Youth Development (RGNIDYD) and monitor its programme
4	Implement National Programme for Youth & Adolescents Development (NPYAD)
5	Implement National Youth Corps (NYC) Scheme..
6	Improve the functioning of Youth Hostels to promote Youth travel.
7	Build constructive partnership with Commonwealth Youth Programme(CYP) and organize exchange of Youth Delegation.
8	Organize Youth Festivals
9	To recognize outstanding achievements in youth and confer National Youth Awards.
10	Assist Scouting and Guiding activities
11	To explore synergy with other departments for implementing their programmes.

Objectives

Sl.No.	Objectives
1	Developing Qualities of good Citizenship through Community Service
2	Reinforcing volunteerism in Youth
3	Promote youth employability and skill development
4	Providing for Training and Research In Youth Development
5	Encouraging Adventure Activities
6	Promote youth travel and national integration
7	Assist in the creation of an international perspective in the youth.
8	Building convergence with other Departments on Youth programmes
*	Efficient Functioning of the RFD System
*	Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery of Ministry/Department
*	Administrative Reforms

Section 2 : Inter se Priorities among Key Objectives, Success indicators and Targets

							Target/Criteria Value				
Sl.No.	Objective	Weight	Actions	Success Indicator	Unit	Weight	Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%
1	Developing Qualities of good Citizenship through Community Service	18	[1.1] Regular Programmes of National Service Scheme Volunteers	[1.1.1] Volunteers performing 120 hours of work	Number	6.00	3255000	3100000	2604000	2278500	1953000
				[1.1.2] Adopting village/slum	Number of Villages/slums	3.00	13600	12500	10880	9520	8160
				[1.1.3] Conducting the special camps in adopted villages/slums	Number of camps	3.00	13600	12500	10880	9520	8160
			[1.2] Capacity building of NSS functionaries	[1.2.1] Training in ETIs	Number of POs trained	3.00	4600	4140	3680	3220	2760
			[1.3] Recognition to volunteers and NSS	[1.3.1] Distribution of Indira Gandhi NSS Award	Number of Awards	1.00	52	47	42	37	32

			Functionaries								
			[1.4] Drawing up action plan based on TISS report	[1.4.1] Finalization of action plan	Date	2.00	30/11/2013	31/12/2013	31/01/2014	28/03/2014	31/03/2014
2	Reinforcing volunteerism in Youth	8	[2.1] Induction Training of National Youth Corps volunteers	[2.1.1] Imparting Training to NYCs	Number of volunteers	3.00	12000	10000	9000	8000	7000
			[2.2] Programmes to Reinforce Youth Development	[2.2.1] Skill Training with Partners	Number of Participants	2.00	10000	9000	8000	7000	6000
				[2.2.2] Youth Club Exchange programme	Number of Youth Club Members	1.00	800	700	600	500	400
				[2.2.3] Training of Youth in Life Skill Education and Conflict Mangement	Number of Youth Trained	1.00	800	700	600	500	400
				[2.2.4] Distribution of Sports Material to Youth Clubs.	Number of Youth Clubs	1.00	16000	15000	14000	13000	12000
3	Promote youth employability and skill development	19	[3.1] Skill Development Training Programme under ATDC/NSDC	[3.1.1] Training of Youth	Number of Youth	6.00	2000	1900	1800	1700	1600
			[3.2] Skill Upgradation Training Programme for Women	[3.2.1] Skill upgradation of Women volunteers	Number of Women Trained	7.00	81000	80000	75000	70000	60000
				[3.2.2] Rapid assessment of the usefulness of the programme by an external agency	Date	1.00	30/11/2013	31/12/2013	31/01/2014	28/02/2014	15/03/2014
			[3.3] Exhibition cum marketing of products of Rural artisans	[3.3.1] Yuva Kriti and cultural festivals organised	Number of exhi. & festivals	5.00	32	30	28	25	20
4	Providing for Training and Research In Youth Development	17	[4.1] Training of Trainers (ToT) by RGNID	[4.1.1] Trained Resource personnel	Number of Persons	3.00	1300	1170	1040	910	780
			[4.2] Organizing Other Training Programmes.- Capacity Building/demand driven training programme etc.	[4.2.1] Organizing Training programmes	Number of Persons	3.00	3400	3060	2720	2380	2040
			[4.3] Conducting Skill Development Programme.	[4.3.1] Training the Youth in Different Skills	Number	2.00	1040	936	832	728	624
				[4.3.2] Training the Youth in Different Skill with NCVT	Number	3.00	3000	2700	2400	2100	1800
			[4.4] Preparation of Training Manuals/materials.	[4.4.1] Manuals/material to be completed	Number	1.00	5	4	3	2	1
			[4.5] Academic Programmes on Youth Development	[4.5.1] Offering 5 MA Programmes in Youth Development	No of students to be admitted	4.00	100	90	80	70	60
				[4.5.2] Conduct of Certificate/Diploma Programmes.	No. of students to be enrolled	1.00	120	108	96	84	72
5	Encouraging Adventure Activities	6	[5.1] Adventure Activities by the recognized institutions	[5.1.1] Participation of volunteers	Number of volunteers	6.00	2000	1800	1600	1400	1200
6	Promote youth travel and national integration	7	[6.1] Organising National Integration Camps (NIC) with special focus on NE States	[6.1.1] Holding of camps	Number of Camps	2.00	100	90	80	70	60
			[6.2] District/Block level cultural programmes	[6.2.1] Organization of Cultural Programmes	Number of Programmes	2.00	1830	1700	1500	1100	1000
			[6.3] District Youth Festival/Conventions	[6.3.1] Holding of Festivals/Conventions	Number of festivals	2.00	623	600	500	400	300
			[6.4] Impact/Quality Assessment of the programmes relating to objective no. 6	[6.4.1] Holding of National Workshops	Number of workshops	1.00	7	6	5	4	3
7	Assist in the creation of an international perspective in the youth.	5	[7.1] Implementation of the Commonwealth Youth Programme (CYP)	[7.1.1] Holding of collaborative Programmes with CYP.	Number of Programmes	2.00	4	3	2	2	1
			[7.2] Implementing International Youth Exchange Programme	[7.2.1] Number of Exchange visits (Sending and Receiving)	Number of Visits	2.00	8	7	6	5	4
			[7.3] Evaluating effectiveness of International Youth Exchange Programme	[7.3.1] Conducting Workshop	Date	1.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014
8	Building convergence with other Departments on Youth programmes	5	[8.1] Ministry of Home Affairs Tribal Youth Exchange Programme	[8.1.1] Visit of participants	Number	5.00	1200	1000	900	800	700
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	2.00	05/03/2014	06/03/2014	07/03/2014	08/03/2014	11/03/2014
			Timely submission of Results for 2012-13	On-time submission	Date	1.00	01/05/2013	02/05/2013	03/05/2013	06/05/2013	07/05/2013
*	Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery of Ministry/Department	6	Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%	2.00	100	95	90	85	80
			Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	2.00	100	95	90	85	90
			Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	2.00	10/09/2013	17/09/2013	24/09/2013	01/10/2013	08/10/2013
*	Administrative Reforms	6	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	1.00	100	95	90	85	80

			Implement ISO 9001 as per the approved action plan	% of implementation	%	2.00	100	95	90	85	80
			Implement Innovation Action Plan (IAP)	% of milestones achieved	%	2.00	100	95	90	85	80
			Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	1.00	27/01/2014	28/01/2014	29/01/2014	30/01/2014	31/01/2014

Section 3 : Trend Values of the Success Indicators

Sl.No.	Objective	Weight	Actions	Success Indicators	Unit	Actual Value for FY 2011-2012	Actual Value for FY 2012-2013	Target Value for FY 2013-2014	Projected Values for FY 2014-2015	Projected Values for FY 2015-2016
1	Developing Qualities of good Citizenship through Community Service	18	[1.1] Regular Programmes of National Service Scheme Volunteers	[1.1.1] Volunteers performing 120 hours of work	Number	3250000	3235000	3255000	3255000	3255000
				[1.1.2] Adopting village/slum	Number of Villages/slums	13400	13600	13600	13600	13600
				[1.1.3] Conducting the special camps in adopted villages/slums	Number of camps			13600	13600	13600
			[1.2] Capacity building of NSS functionaries	[1.2.1] Training in ETIs	Number of POs trained			4600	4600	4600
			[1.3] Recognition to volunteers and NSS Functionaries	[1.3.1] Distribution of Indira Gandhi NSS Award	Number of Awards			52	52	52
			[1.4] Drawing up action plan based on TISS report	[1.4.1] Finalization of action plan	Date			31/12/2013	31/12/2014	31/12/2015
2	Reinforcing volunteerism in Youth	8	[2.1] Induction Training of National Youth Corps volunteers	[2.1.1] Imparting Training to NYCs	Number of volunteers			12000	12000	12000
			[2.2] Programmes to Reinforce Youth Development	[2.2.1] Skill Training with Partners	Number of Participants			10000	10000	10000
				[2.2.2] Youth Club Exchange programme	Number of Youth Club Members			800	800	800
				[2.2.3] Training of Youth in Life Skill Education and Conflict Mangement	Number of Youth Trained			800	800	800
				[2.2.4] Distribution of Sports Material to Youth Clubs.	Number of Youth Clubs			16000		
3	Promote youth employability and skill development	19	[3.1] Skill Development Training Programme under ATDC/NSDC	[3.1.1] Training of Youth	Number of Youth			2000		
			[3.2] Skill Upgradation Training Programme for Women	[3.2.1] Skill upgradation of Women volunteers	Number of Women Trained		80000	81000		
				[3.2.2] Rapid assessment of the usefulness of the programme by an external agency	Date			31/12/2013	31/12/2014	31/12/2015
			[3.3] Exhibition cum marketing of products of Rural artisans	[3.3.1] Yuva Kriti and cultural festivals organised	Number of exhi. & festivals	25	30	32	32	32
4	Providing for Training and Research In Youth Development	17	[4.1] Training of Trainers (ToT) by RGNIDY	[4.1.1] Trained Resource personnel	Number of Persons			1300	1300	1300
			[4.2] Organizing Other Training Programmes.- Capacity Building/demand driven training programme etc.	[4.2.1] Organizing Training programmes	Number of Persons			3400	3400	3400
			[4.3] Conducting Skill Development Programme.	[4.3.1] Training the Youth in Different Skills	Number			1040		
				[4.3.2] Training the Youth in Different Skill with NCVT	Number			3000	3000	3000
			[4.4] Preparation of Training Manuals/materials.	[4.4.1] Manuals/material to be completed	Number		12	5	5	5
			[4.5] Academic Programmes on Youth Development	[4.5.1] Offering 5 MA Programmes in Youth Development	No of students to be admitted			100	100	100
				[4.5.2] Conduct of Certificate/Diploma Programmes.	No. of students to be enrolled			120		
5	Encouraging Adventure Activities	6	[5.1] Adventure Activities by the recognized institutions	[5.1.1] Participation of volunteers	Number of volunteers			2000	2000	2000
6	Promote youth travel and national integration	7	[6.1] Organising National Integration Camps (NIC) with special focus on NE States	[6.1.1] Holding of camps	Number of Camps	95	114	100	100	100
			[6.2] District/Block level cultural	[6.2.1] Organization of Cultural	Number of Programmes			1830	1830	1830

			programmes	Programmes						
			[6.3] District Youth Festival/Conventions	[6.3.1] Holding of Festivals/Conventions	Number of festivals			623	623	623
			[6.4] Impact/Quality Assessment of the programmes relating to objective no. 6	[6.4.1] Holding of National Workshops	Number of workshops	2	6	7	7	7
7	Assist in the creation of an international perspective in the youth.	5	[7.1] Implementation of the Commonwealth Youth Programme (CYP)	[7.1.1] Holding of collaborative Programmes with CYP.	Number of Programmes		4	4	4	4
			[7.2] Implementing International Youth Exchange Programme	[7.2.1] Number of Exchange visits (Sending and Receiving)	Number of Visits	8	11	8	8	8
			[7.3] Evaluating effectiveness of International Youth Exchange Programme	[7.3.1] Conducting Workshop	Date		11/07/2012	30/09/2013	30/09/2014	30/09/2015
8	Building convergence with other Departments on Youth programmes	5	[8.1] Ministry of Home Affairs Tribal Youth Exchange Programme	[8.1.1] Visit of participants	Number	900	1000	1200		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	07/03/2011	06/03/2012	05/03/2013		
			Timely submission of Results for 2012-13	On-time submission	Date			02/05/2014		
*	Improving Internal Efficiency/Responsiveness/ Transparency/Service delivery of Ministry/Department	6	Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%			95		
			Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%			95		
			Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date			17/09/2013		
*	Administrative Reforms	6	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%			95		
			Implement ISO 9001 as per the approved action plan	% of implementation	%			95		
			Implement Innovation Action Plan (IAP)	% of milestones achieved	%			95		
			Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date			15/10/2013		

Section 4 : Acronyms

S.No	Acronym	Description
1	ATDC	Apparel Training and Design Corporation
2	CYP	Commonwealth Youth Programme
3	ETI	Empanelled Training Institute
4	KVK	Krishi Vigyan Kendra
5	NCVT	National Council of Vocational Training
6	NIC	National Integration Camp
7	NSDC	National Skill Development Corporation
8	NSS	National Service Scheme
9	NYC	National Youth Corps
10	NYKS	Nehru Yuva Kendra Sangathan
11	PO	Programme Officer
12	RGNIYD	Rajiv Gandhi National Institute of Youth Development
13	TISS	Tata Institute of Social Sciences

Section 4 : Description and Definition of Success Indicators and Proposed Measurement Methodology

SINo.	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Volunteers performing 120 hours of work	Every NSS volunteers is required to devote 120 hours per year for two consecutive years which includes 20 hours of general orientation regarding NSS and mode of work they have to do in their volunteership.	It is compulsory to devote 120 hours of voluntary work every year for a NSS volunteer for award of NSS certificate at the end of two years	Number of volunteers enrolled.	
2	[1.1.2] Adopting village/slum	Villages are adopted for taking up voluntary works by NSS activists, such as cleanliness, Health, plantation, literacy, conservation of natural resources, cultural heritage/historical heritage, data collection etc.	Villages are selected for under taking NSS activities.	Number of villages adopted	
3	[1.1.3] Conducting the special camps in adopted villages/slums	Camps are held in the adopted villages to take up the NSS activity in a focused manner	Special Camps are camps of longer periods and activities and are based on local needs	Number of villages/slums adopted	null
4	[1.2.1] Training in ETIs	Since the NSS functionaries in the various institutions have a tenure of three years, one third of the functionaries are required to be trained every year. The training is conducted through the Empanelled Training Institute.	ETIs are Empanelled Training Institutes for training of officials and Programme Officer as different functionaries of NSS are required to be trained in Empanelled Training Institutions(ETI) for capacity building.	Number of Officials/POs trained.	null
5	[1.3.1] Distribution of Indira Gandhi NSS Award	Awards are given to NSS volunteers, functionaries and institutions to recognize their outstanding contribution to the NSS cause	Annual awards are given for recognition of work.	Selection of volunteers, functionaries and institutions	
6	[1.4.1] Finalization of action plan	Repositioning of NSS by introducing skill development initiative in collaboration with TISS, so that the graduating youth acquires job related skill through immersive community projects	Skill development training programme for students to enhance their employability	Finalization of action plan by prescribed date.	null
7	[2.1.1] Imparting Training to NYCs	Induction training is conducted for the NYCs for making them aware about the activities under taken by the NYKS i.e., interface of NYKS with public, monitoring NYKS activities, organizing various campaigns, data collection etc.	As volunteers inducted are fresh entrants, they are required to be informed about functioning of the organization, various schemes of the organizations and its implementation.	Number of NYCs Trained	null
8	[2.2.1] Skill Training with Partners	Tata Consultancy Services(TCS) and Future Group are being engaged to provide need based skill training to the youth	It has been planned to impart various skill training to youth with the help of expert organizations /partners working in this field to enhance the employability of youth.	Number of Youth trained in various skills	
9	[2.2.2] Youth Club Exchange programme	The various Youth Clubs are expected to benefit from each other by sharing their experience, success stories and good practices. This is expected to be achieved by organizing Club exchange programme	Organizing meeting/interaction of members of various youth clubs for sharing experiences	Number of members who participated in Youth Club Exchange programme.	null
10	[2.2.3] Training of Youth in Life Skill Education and Conflict Mangement	NYKS is also expected to prepare the rural youth to face the world confidently. This is achieved by NYKS by organizing training programmes and workshops in Life Skill Education and Conflict Management where trained resource persons are invited to provide expert talk to the rural youth.	The stress is laid on developing the abilities for adaptive and positive behaviour that enable individuals to deal effectively with the demand and changes of everyday life.	Number of Youth trained in Life Skill Education and Conflict Management.	null
11	[2.2.4] Distribution of Sports Material to Youth Clubs.	Rural youth are encouraged to take up at least one sport to stay physically fit and active as well as a means of healthy entertainment. The NYKS helps in preparing sports clubs in the villages and distributes sports material to encourage the youth to take up sports.	Selected youth clubs are given sports materials like football, volley ball, Nets etc.	Number of Youth Clubs to whom sports material has been distributed.	null
12	[3.1.1] Training of Youth	Under the Youth Employability Skill programme, the NYKS in collaboration with NSDC and other such agencies, organizes Skill Development Training for rural youth to enhance their employability in various corporate sectors.	The aim is to impart training to youth in one or the other kind of skill so that they prove themselves as productive members of the society and live as proud citizens.	Number of youth trained in Skill Development training	null
13	[3.2.1] Skill upgradation of Women volunteers	NYKS has a specific Skill Upgradation Training Programme for women with a target to train 81,000 women under the programme. The focus is on harnessing the skill in traditional jobs by use of better technologies and methods, marketing of products etc.	Work shop/ training programmes are conducted to upgrade the skills of women volunteers.	Number of women trained in Skill development.	null
14	[3.3.1] Yuva Kriti and cultural festivals organised	NYKS facilitates marketing of handy crafts of rural arisans/Self Help Groups(SHG) by organizing Yuvakriti and cultural festivals and thus also helps in keeping alive the traditional art and culture.	Festival of handi-crafts/handlooms prepared by youth clubs.	The number of exhibitions and cultural festivals organized.	null
15	[4.1.1] Trained Resource personnel	RGNIYD being the think tank of the Department, also has the responsibility to provide training, on youth related issues, to the functionaries/trainers available under the various organizations of the Department for their capacity building.	training is organized for the various NSS, NYKS and other functionaries	Number of trainers trained	
16	[4.2.1] Organizing Training programmes	Training programmes are organized on capacity building and on demand by other organizations/institutions.	RGNIYD being the think tank and resource centre also conducts training on demand by other organizations.	Number of persons trained.	
17	[4.3.2] Training the Youth in Different Skill with NCVT	RGNIYD in collaboration with National Council on Vocational Training organizes skill training course in RGNIYD for youth/students.	Training organized through National Council of Vocational Training.	Number of youth trained.	
18	[4.5.1] Offering 5 MA Programmes in Youth Development	RGNIYD under its regular programme conducts 5 Post Graduate level courses on various relating to Youth Development and also conducts Certificate/Diploma courses.	Masters Degree(MA) in (1) Youth Empowerment, (2) Career Counselling, (3) Gender Studies, (4) Local Governance and (5) Life Skill Education.	Number of students enrolled.	
19	[5.1.1] Participation of volunteers	Under the Rajiv Gandhi Adventure Programme, NSS under takes various adventure activities in mountaineering, aqua, air as well as desert adventure among NSS volunteers.	To promote team spirit and adventure among volunteers	Number of volunteer participants	null

20	[6.1.1] Holding of camps	With a view to promote National Integration, National Integration Camps(NICs) are organized by NYKS which involve participation of youths from at least five states and includes activities such as cultural programmes, seminars, lectures by eminent personalities etc.	National Integration Camps are important tools for fostering understanding and peace among youths from different regions of the country.	Number of NICs organized.	null
21	[7.1.1] Holding of collaborative Programmes with CYP.	Department of Youth Affairs in collaboration with CYP, Asia Centre Chandigarh, organizes programmes on various issues related with youth like Youth Empowerment, Human Resource Development, Youth Entrepreneurship etc.	CYP is Commonwealth Youth Programme for Commonwealth countries. Training programme/work shops are organized in collaboration with CYP on cost sharing basis, on important issues relating to youth, in which participants from Asia-Pacific region are invited.	Number of Programmes conducted.	null
22	[7.2.1] Number of Exchange visits (Sending and Receiving)	Exchange of Youth delegations with friendly countries has been conceived as an effective instrument to create an international perspective in the youth and to involve them in promoting peace and understanding.	Number of Indian Youth Delegation sent to foreign countries and youth delegation received from other countries.	Number of youth Exchange visits.	null
23	[8.1.1] Visit of participants	This is a convergence initiative of the Department with the Ministry of Home Affairs. The objective of the programme is to introduce Tribal Youth with the main stream developmental activities under taken by the Government for tribal development and promotion of values of peace and harmony.	Conventions of Tribal Youth are held at different places as indicated by Ministry of Home Affairs.	Number of Tribal Youth participants in the exchange programme.	null

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
	Ministry of Home Affairs	[8.1.1] Visit of participants	Issue of sanction and release of funds for the programme	Implementation is on project basis	1st installment i.e. at least 50% of the funds by Sept/Oct 2013	Delay in implementation of the project to the extent of release of funds.		

Section 6 : Outcome / Impact of activities of department ministry

S.No	OutCome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Successindicator	Unit	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
1	To inculcate sense of community service among student youths through NSS		NSS volunteers performing 120 hours of work	number	3250000	3235000	3255000	3255000	3255000
2	To reinforce volunteerism in the youth		Skill Training with Partners	Number of participants			10000	10000	10000
3	To promote youth employability and skill development		Training of Youth	Number			2000		
			Training of women volunteers	Number		80000	81000		
4	To develop sense of adventure among youth		Train youth in adventure activities	Number			2000	2000	2000
5	To promote national integration among youth		Organize National Integration Camps	Number of Camps		100	100	100	100
6	To introduce Tribal youth to the main stream developmental activities under taken by the Central Government for Tribal Development and promotion of values of peace and harmony.	Ministry of Home Affairs.	Number of participants	Number	900	1000	1200		
7	To encourage the rural youth to take up sports through the youth clubs.		Distribution of sports material to the youth clubs	Number of youth clubs			16000		
8	To enhance the skill of youth for employability with NCVT certification		Training the youth in different skills	Number of youths trained			3000	3000	3000