

Government of India,
Ministry of Home Affairs
Directorate General Border Security Force
(Training Directorate :Sports Cell)

SP-CDN Section
Dy. No. 532
Date 11/10/25

1st Floor, Block- 'C',
Pushpa Bhavan,
New Delhi - 110062

Dated, the 11th Sept' 2025

HARI RANJAN RAO, IAS
Secretary (Sports)

**NOTICE INVITING APPLICATIONS FROM ELIGIBLE CANDIDATES FOR
APPOINTMENT IN VARIOUS DISCIPLINES ON CONTRACTUAL BASIS**

Sports cell, Training Directorate, BSF invites application from the eligible candidates for engagement as Head Coach, Sports Physiotherapists & Strength & Conditioning Coach on contractual basis at various Central Sports Team locations.

Sl. No.	Name of Post	Discipline	Total Vacancy	Place of Deployment
1.	Head Coach (Male/ Female)	Wushu	01 (01 Year full time)	25 BN BSF, Chhawla, New Delhi
2.	Head Coach (Male/ Female)	Pistol Shooting	01 (01 Year full time)	CSWT, Indore
3.	Head Coach (Male)	Weightlifting	01 (01 Year full time)	FTR HQ Punjab Jalandhar
4.	Head Coach (Male/ Female)	Trap & Skeet	01 (01 Year part time)	Karni Singh Shooting Range, New Delhi
5.	Sports Physiotherapist (Male)	-	01 (01 Year full time)	SPEC Tekanpur (He will visit all Central Teams as per FHQ direction)
6.	Strength and conditioning Coach (Male)	-	01 (01 Year full time)	25 BN BSF, Chhawla, New Delhi (He will visit all Central Teams as per FHQ direction)

Note: Number of vacancies may increase or decrease based on the requirement at the time of offer of appointment on contractual basis.

2. The Remuneration and Educational Qualification required for each post are as under:-

Remuneration will be paid out of BSF Central Sports Fund at a fixed rate as per existing government norms or as may be determined by the Competent Authority based on qualifications and experience. The Standard fixed monthly rates of remuneration will be as per the terms & conditions mentioned at para- 3.

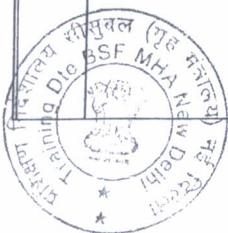
3. Terms & Conditions for contractual engagement:-

- a) **Tenure-** Initially contractual engagement will be for a period of one year which could be further extended, on yearly basis, up to three years on the basis of performance and requirement of BSF. Contract/actual engagement may be cancelled by either party with a notice of three months.



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Sl. No.	Post	Monthly Remuneration (In Rs.)	Age Limit	Education Qualification & Experience required
1.	Head Coach	<p>The Standard fixed monthly rates of remuneration will be-</p> <p>a) Rs. 50,000/ per month (fixed) for post graduate coaches.</p> <p>b) Rs. 40,000/ per month (fixed) for graduate coaches</p> <p>However, the monthly remuneration up to maximum Rs. 1,00,000/ may be considered for post graduate coaches and upto maximum Rs 80,000/- for graduate coaches, depending on their specialization, experience and achievements.</p> <p>For part time Coach (Trap Skeet)</p> <ul style="list-style-type: none"> Two session per day will be conducted (Each session of 2 hours duration) Two days per week Eight days per month <p>Rate</p> <ul style="list-style-type: none"> @ Rs 1500/session @ Rs 3000/days * @ Rs 24,000/per month <p>*Note- The remuneration for part time Coach may be considered up to Rs 5000/days on the basis of experience/ qualification & achievements of candidates on approval of the competent authority.</p>	<p>Below 45 Years</p> <p>As on 15.10.2025</p>	<p>Minimum Educational Qualification: Graduation with recognized certification/diploma/degree (e.g., diploma or equivalent qualification in coaching from NS NIS, SAI or from other recognized Indian or Foreign institutes).</p> <p>a) Minimum experience: 5 years coaching/practice at National level</p> <p>or</p> <p>6 years coaching/practice for Junior/State teams</p> <p>b) Demonstrable achievements in coaching athletes or teams for recognized sports competitions.</p> <p>c) Desirable- International players with winning track record.</p>
2.	Sports Physiotherapist/ Strength and Conditioning Coach	<p>The Standard fixed monthly rates of remuneration will be-</p> <p>Rs. 50,000/ per month (fixed) for post graduate sports specialists.</p> <p>Rs. 40,000/ per month (fixed) for graduate sports specialists.</p> <p>However, the monthly remuneration up to maximum Rs. 1,00,000/ may be considered for post graduate specialist and upto maximum Rs 80,000/- for graduate sports specialists, depending on their specialization, experience and achievements.</p>	-do-	<p>a) Minimum Educational Qualification: Master's Degree in relevant domain (Sports injury, Sports physiotherapy, Sports nutrition, Sports psychology, etc.) from a recognized institution.</p> <p>b) Minimum 2 years of experience with national Level teams or sports institutions of national repute.</p> <p>c) Valid registration/license with the relevant professional council/association, where applicable.</p>



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- b) **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which TDS Certificate/ Service Tax, as applicable will be issue.
- c) **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/ Transport, Personal Staff, Medical reimbursement, HRA and LTC etc would be admissible to them.
- d) **Extension:** Performance of the person would be reviewed quarterly and his/her retention will be considered on the basis of periodic review/ requirement.
- e) **Leave:** They will be entitled for 30 days leave in a calendar year on pro- rata basis. Therefore, the contract employee shall not draw any remuneration in case of his/ her absence beyond 30 days in a year. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.
- f) **Selection Process:** The shortlisted candidates, who fulfill the eligibility criteria, will be called for an interview. The date and venue for interview of the short listed candidates will be communicated through e-mail.
- g) No travelling allowances will be paid for attending the interview.
- h) **How to apply:** The candidate has to apply only through offline mode. The tentative last date for submission of application is **15.10.2025 before 1800 Hrs.**
Applications be sent through post at following address-

Commandant (Trg/ Sports)
Training Directorate (Sports Cell) BSF
First Floor, Block- 'C', Pushpa Bhavan,
Madangir Village, New Delhi – 110062
E-mail: digsportsfhq@gmail.com (for any clarification)

Note: (i) Applications received through any other mode and after last date of submission would not be accepted and summarily rejected.

(ii) Applicants can download the Application Performa from BSF website- www.bsf.gov.in

i) **Candidates should possess the following:**

- a) **Valid E-mail ID:** The e-mail ID entered in the application form should remain active until the recruitment process is completed. No change in the e-mail ID will be allowed once submitted. Only shortlisted candidates will be called for interview at New Delhi. The call letter to the shortlisted candidates will be sent on their valid E-mail IDs.
- b) **Self-attested documents to be attached while submitting application form via offline mode.**

- i) Certificate of date of birth.
- ii) Certificate of essential educational qualifications & experience. 02 Nos
Passport size color photographs.
- iii) Copy of No Objection Certificate from their present employer, in case working in Central/ State Government/ Autonomous Organizations on regular basis.



17/9/25

Note: All rights, for engagement on contract basis, are reserved with IG (Trg), BSF.


(Pramendra Kumar)


Commandant (Trg/ Sports)

HQ DG BSF, New Delhi

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Copy to:

External:

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1. SAI
 2. MoYAS
 3. Wushu/ Shooting/ NRAI Federation
 4. CRPF
 5. CISF
 6. ITBP
 7. SSB
 8. AIPSCB

: For wide publicity.

: -do-

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Internal:

1. Adm Dte
2. Pers Dte
3. 'G' Dte
4. IT Cell, ICT Dte

: For information, please.

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: For uploading of Detailed Advertisement
on BSF website.

**APPLICATION FOR ENGAGEMENT OF COACHES/SUPPORT STAFF ON
CONTRACTUAL BASIS IN BSF CENTRAL SPORTS TEAMS**

1. Post Applied For:

(Head Coach – Wushu / Pistol Shooting / Weightlifting / Trap & Skeet / Sports Physiotherapist / Strength & Conditioning Coach – strike out whichever not applicable)

2. Personal Details:

Full Name (in block letters): _____

Father's / Husband's Name: _____

Date of Birth (DD/MM/YYYY): _____

Age (as on 15.10.2025): _____ Years _____ Months

Gender: Male / Female _____

Nationality: _____

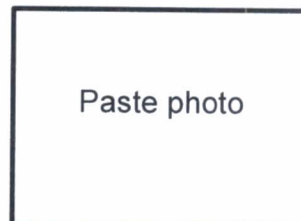
Marital Status: _____

Permanent Address: _____

Correspondence Address: _____

Mobile Number: _____

E-mail ID (active & valid): _____



3. Educational Qualifications:

Examination Passed	Board / University	Year of Passing	Subjects	% Marks / Grade

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4. Professional Experience (Coaching / Physiotherapy / Strength & Conditioning):

Organisation/ Team	Designation	Duration (From – To)	Level (State/National/ International)	Key Achievements

5. Sports Achievements (if any, for players):

6. Additional Information:

(i) Valid Registration/ License with Professional Council (where applicable): Yes/ No

If yes, details to be furnished & copy to be attached _____

(ii) Presently employed in Central/State Govt./ Autonomous Organisation: Yes/ No

If yes, details: _____

(iii) NOC enclosed: Yes/ No

7. Declaration

I hereby declare that all the information furnished above is true and correct to the best of my knowledge and belief. I understand that any false information or suppression of facts will disqualify me from the appointment/ engagement.

Date: _____

Signature of Applicant: _____

Place: _____

(Name in Block Letters) _____

8. Checklist of Enclosures (Self-attested copies):

1. Proof of Date of Birth – 10th Pass Certificate
2. Educational Qualification Certificates & Marksheets
3. Coaching/Professional Diploma/Certificates
4. Experience Certificates
5. Sports Achievements Certificates (if any)
6. Passport size Photograph (recent) – 02
7. No Objection Certificate from employer (if applicable)
8. Valid Registration/ License with Professional Council (if applicable)