SKILL DEVELOPMENT PROGRAMME (SDP) FOR NSS VOLUNTEERS

National Service Scheme Gandhigram Rural Institute – Deemed University Gandhigram, Tamil Nadu

GANDHIGRAM, TAMIL NADU

- Gandhigram was born in 1947
- The disciples of Mahatma Gandhi...
 Dr.T.S.Soundaram and Dr.G.Ramachandran developed Gandhigram
- Now emerged as hub for many rural development Programmes

GANDHIGRAM RURAL INSTITUTE-DEEMED UNIVERSITY

- GRI was founded in 1956 with undying faith and devotion to Mahatma Gandhiji's
 - 'Nai Talim' system of Education
- Government of India conferred the status of Deemed University on 3rd August 1976
- NAAC accredited with FIVE STAR STATUS in February 2002
- Gururkula system
- Fully funded by the MHRD

VISION

Promotion of a casteless and classless society through instruction, research and extension

MISSION

Providing knowledge support to the rural sector to usher in a self-reliant, self-sufficient and self-governed society

OBJECTIVES OF GRI

- to provide for instruction and training in such branches of learning as will promote a classless and casteless society;
- to provide for research and advancement and dissemination of knowledge; and
- to function as a centre for extension work leading to integrated Rural Development Campus

NSS, GRI

- Established in 1978
- Currently 19 Units functioning with 1900 volunteers and assisted by
 - 19 Programme Officers
- Features:
 - ✓ Students pursuing 2 year and 3 year (Diploma, UG & PG) Programmes of GRI are enrolled as volunteers
 - ✓ Promoted 6 units of Red Ribbon Clubs
 - ✓ Promoted 33 Consumer Clubs at school level in the service villages of the Institute.
 - ✓ Running a library for career guidance and counseling centre for the benefit of NSS volunteers
 - ✓ Audit of the NSS accounts are completed up to date.

WHY EMPLOYABILITY SKILL IS NEEDED FOR NSS VOLUNTEERS?

- Most of the NSS volunteers are from rural areas and / or first generation graduates
- Government scholarship serves as major source of income for their studies
- An employability skill with their degree will help them to get placement

SDP IDENTIFIED PRIORITY AREAS

Industry

- Four wheeler / Two wheeler driving
- ➤ Handloom and Handicrafts
- ➤ Textiles & Garments
- Building construction
- ➤ Food Processing
- Computer Hardware
 PILOT PROJECT
 AT GRI

Services

- Communication skill
- ➤ BPO,
- DTP / Data Entry
 Operator
 Computerized
 Accounting / E.
 Auditing
- > E.Commerce
- > Tourism
- > Retail
- Content creation / animation
- ➤ Video / Photography
- ➤ Banking / Insurance

NSS INFRASTRUCTURE

- 19 Programme Officers drawn from different academic discipline
- Contact with Trade Associations in Dindigul, Madurai and Tiruppur.

INFRASTRUCTURE AVAILABLE AT GRI

- Gandhigram is hub for many small scale and tiny industries
- 19 Departments and 14 centres in GRI are endowed with experts in different fields
- Common facility centre viz., IDARA for NYKs, USIC, Computer Centre, Bakery, Food Processing Centre, Rural Technology Centre, KVK, CED are endowed with facilities for imparting training on various trades

TARGET POPULATION

 All the final year students who have successfully completed / completing two years of service in NSS

Final Year	SC		ST		OBC		ОС		Total		Grant
Students	M	F	M	F	M	F	M	F	M	F	Total
(2012-2013)											
Diploma	25	11	2	0	41	32	0	0	68	43	111
Graduate	54	41	7	0	87	83	18	37	166	161	327
Post Graduate	70	60	5	6	153	189	15	19	243	274	517
Total	149	112	14	6	281	304	33	56	477	478	955

METHODOLOGY OF THE PROGRAMME

- Time: After 5 pm on working days and Week ends
- Each training will consists of 40 sessions
- Training consist of theory, and practical classes and examination. More weightage will be given for practical classes
- Wherever it is required field visits will be arranged during weekends for better exposure
- All the students will complete their Degree along with a certificate in a Employable Skill
- Suitable credit have to be arranged in CBCS programme for this certificate programme.

BUDGET ESTIMATE

Sl.No	Details	
1	Maximum Number of students per training	25
	programme	
2	Total Number of Training Required	40
3	Total Number of students expected to be covered	1000
4	Budget required per training	Rs. 25000
5	Average cost per student per session	Rs.25
	(Rs.25000 / 40 sessions)	
6	Total budget required (Sl.No. 2 X Sl.No. 4)	Rs.1000000

Sl.No	Details of Expenditure per training	Amount
1	Honorarium to Resource Persons	12000
	(@Rs.300 per session X 40 session)	
2	Teaching and Learning Materials	9000
3	Cost of Part time -Clerical Assistant per training	1000
4	Contingencies	3000
	Total	25000

SOURCES OF FUNDING

NSS Grants

- Grants available for Regular activities can be utilized:
- Grants available for Units: 427500 of which about 47% i.e., 200000 can be used for this programme. (8 Training covering 200 students X Rs.25000)
- A portion of the Corpus Fund can be used.

Other Sources

- Government of India
 (National Skill Development Corporation)
- Trade Associations
- NGOs

EXPECTED OUTCOME

- Building confidence in the young minds on their future
- Students will find jobs easily
- At the end of the year NSS will conduct Mega Job Mela based on the skills available with volunteers.

MONITORING & EVALUATION

- The University Level NSS Advisory Committee headed by the Vice Chancellor will periodically monitor progress
- The Programme Coordinator will submit monthly report in a specially designed format to the Ministry through the Regional Centre
- Review of the performance of the programme will be a special Agenda in the Advisory Committee Meeting
- Based on the experience gained NSS-SDP Model will be made available for others to replicate

